

CULTURAL COMPETENCE COMMITTEE MEETING MINUTES

Buckeye Room

Tuesday, June 13, 2006

5:30 p.m. to 7:00 p.m.

Attendees: Sol Sanchez, Lynn Foulkrod, Sherri Jones, Maritz Cruz, Michelle Mills, Vera Brewer, Valerie Dowery, Thelma Shepherd, Fannie Baxter, Melissa Winfield, Darrell Harris

Agenda	Discussion	Next Steps
Welcome and Introductions:	The meeting was called to order by Melissa Winfield	
Proposed Efforts for Cultural Competence Services	<p>Distributed the Tapestry System of Care Proposed Efforts for Cultural Competence Services. Proposal was prepared by Tamara Davis, Ph.D, Toni Johnson, Ph.D., and Beth Ann Rodriguez, MSW</p> <p>The proposal outlined the types of consultation and assistance the above listed team would provide to Tapestry System of Care.</p> <ul style="list-style-type: none"> ▪ Process Mentoring ▪ Brainstorming for Finding Common Ground ▪ Cultural Competence Assessment and Evaluation ▪ Continuous Monitoring of Plan Implementation 	<p>Proposal will be reviewed by the Cultural and Linguistic Competence Committee. Feedback will be given at the next meeting.</p>
Training Opportunity	Flyer was distributed regarding an upcoming Building Cultural Competence training session being offered by Applewood Centers. This training is scheduled for June 26 from 9:00-12:15.	
DCFS Disproportionality Presentation	<p>Darrell Harris, Chair of the Children and Family Services Disproportionality Committee presented information the committee has been working on.</p> <p>The DCFS Disproportionality Committee is working on a staff Cultural Competency Survey. This survey will be distributed to all CFS staff. The survey results will be compiled by Dr. David Crampton of Case Western Reserve University.</p> <p>He also shared the priority issue of the CFS strategic plan to address disproportionality.</p> <ul style="list-style-type: none"> ▪ Priority Issue: Identify and address the disproportional representation of certain 	

Agenda	Discussion	Next Steps
	<p>ethnic, racial, age, socio-economic status or gender groups within DCFS while engaging other county systems and our neighborhood partners.</p> <p>The priority issue will be addressed through:</p> <p><u>Heighten Awareness:</u></p> <ol style="list-style-type: none"> 1. To heighten the awareness of disproportionality at DCFS and in the community. 2. To engage the community in the process of identifying needed strategies and interventions to address and reduce disproportionality in Cleveland proper. <p><u>To develop a chronological timeline for identifying and evaluating every major decision point in the life of a case:</u></p> <ol style="list-style-type: none"> 1. Consistent and Culturally competent decision making practices by agency staff. <p>A recent review of data indicates that referrals of African Americans are not as high as others, but the retention is longer. Once an African-American family is in the system, they remain much longer. Therefore, there is a need to identify the sources and processes within the system where disproportionality takes place. Cuyahoga County is a leader in its field. Training, speakers and support are given throughout the counties and states. Some states, such as Texas, established legislative processes that within Cuyahoga County these processes are done automatically, without the need for legislation.</p> <p>Mr. Harris suggests for the following reading:</p> <p>(1) Disproportionality Project study of San Francisco California. <i>(report can be downloaded at www.f2f.ca.gov)</i> A task force was formed to identify targeted groups.</p> <p>(2) Annual Report 2004 by Saint Luke's Foundation of Cleveland This report indicates that 49.6% of Cleveland's Children live in poverty.</p> <p>Mr. Harris stated that the CFS Disproportionality Committee would like to bring Dr. Dorothy Roberts back to Cleveland because of the tremendous impact she has been, and can continue to be.</p>	
Other Items	<p>Sol Sanchez informed the committee that she is now the point of contact person for PEP Tapestry referrals. She can be reached at 216-361-4400 ext. 101</p>	

Agenda	Discussion	Next Steps
Next Meeting Date	A discussion regarding changing the time of the committee meeting. The possibility of meeting every other month instead of every month, and the time of this meeting will be addressed. There will be no meeting in July due to the upcoming SAMHSA conference.	Will communicate via email to the committee to survey them regarding possible meeting date and time.